

Empowering Leaders for a Better Future: the TimeDone Delegates Program

A Fellowship Program for People Living
with Past Convictions or Old Records

TIMEDONE

TimeDone seeks to:

Raise awareness about the unfair restrictions that prevent people from moving on with their lives

Pass and implement laws to eliminate barriers and to sunset old records and convictions

Build effective infrastructures of support for TimeDone constituents, their families, and their communities.

#TimeDone is a project of the Alliance for Safety and Justice that is working to break down the barriers to stability and success that millions of people struggle against long after their sentence has ended. Led by people with personal experience living with an old record or past conviction, and their families,

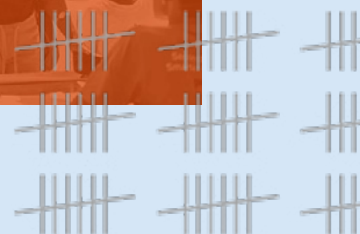
What Is the Delegate Program?

The TimeDone Delegate Program is TimeDone's fellowship program. Launched in Spring 2021, it will work closely with community-based reentry service providers in the nation's highest-incarceration states to select, train and activate thousands of people with old records as TimeDone Delegates. The primary goal of this unique program is to see TimeDone Delegates use their voices and influence to develop and pass legislation to remove the burdens that accompany an old record or conviction.

Why Delegates?

No one knows the barriers that old records or past convictions present better than the people who have lived with them. The stigma these legacies carry, combined with thousands of legal restrictions, result in lost jobs and housing and limited access to success, safety and mobility, even decades after a person has completed their sentence.

This will not change without an organized constituency working to amend the laws, policies and practices that create and perpetuate these barriers. The TimeDone Delegates Program will be a crucial part of building this constituency.





How It Works

In strategic partnership with select community-based reentry providers in states with the highest levels of incarceration (Arizona, California, Florida, Illinois, Michigan, Ohio, Pennsylvania and Texas), the TimeDone Delegates program will train and activate more than 2,000 delegates every year, using a recruitment process that includes referrals from partner agencies and screening interviews. Participants will receive approximately five months of hands-on training in community organizing, storytelling, legislative advocacy and digital organizing, and receive certification documenting their successful completion of the curriculum.

Key parts of the delegate program will build skills around:

- Community organizing 101
- Story-based strategy and narrative building
- Landscape and SWOT analysis
- Legislative advocacy
- Communications and digital advocacy training.

During and after their training, delegates will be able to continue working closely with TimeDone policy experts, communications specialists, researchers and legal analysts to advocate for the development of legislation. As part of the program, delegates will also be eligible for private monthly conference calls with prominent TimeDone influencers and gain access to support services like self-care, financial wellness and coding classes to learn how to create websites.

Who Can Participate?

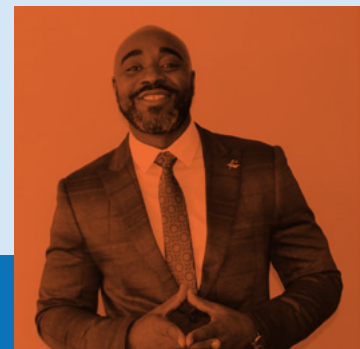
The TimeDone Delegates Program is open to anyone living with a past conviction or record who has been referred by a designated reentry program partner, which we are actively recruiting at this time. The first cohort of TimeDone Delegates will be announced as part of TimeDone Day in June 12, 2021. Reentry programs interested in offering this opportunity to their clients should anticipate referring approximately 50 people to the program each year. The referral process includes an online application and an interview with TimeDone Delegate Program staff.

TimeDone: Who We Are and Our History

TimeDone is a national movement that started in California following the 2014 passage of Proposition 47, a voter referendum that marked the first time in U.S. history voters approved mass record change. This historic measure downgraded many nonviolent offences from felonies to misdemeanors, making nearly 1.5 million people eligible to get their records changed. Our work to help people act on this new opportunity revealed an enormous demand for action to simplify the expungement process. This led, in turn, to the 2018 creation of #TimeDone, a digital campaign launched at a concert at the Hollywood Bowl headlined by the late Nipsey Hussle.

Through a mix of digital organizing, leadership development and coalition-building with reentry service providers, TimeDone membership has grown to more than 55,000 people nationwide. TimeDone also has scored many victories on behalf of our constituents, including:

- Passing legislation to automate the expungement process in California
- Partnering with Florida Rights Restoration Coalition to pass Amendment 4 and register people with old records to vote
- Expanding expungement opportunities in Illinois
- Passing Clean Slate legislation in Michigan



For more information
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